

# CUSTOMERS CODE OF CONDUCT.

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As a patron of the premises you are expected to abide by the following code of conduct:

1. Customers may not touch dancers during a performance.
2. Customers may not make lewd or offensive comments to performers.
3. Customers must not harass or intimidate performers.
4. Customers must not ask dancers to perform any sexual favour.
5. Customers may not perform acts of masturbation or indulge in other sexual behaviour.
6. You must not proposition the dancers.
7. You must be seated and remain seated during the performance.
8. You must remain fully clothed and not attempt to dance with the performer.
9. Unruly and unacceptable behaviour will not be tolerated, whether direct at the dancers, staff or customers.
10. No illegal substances are to be consumed on the premises.

**Any customer failing to comply with this Code of Conduct will be asked to leave the premises and may face a time-limited or permanent ban from attending the premises.**

*We thank you in advance for your cooperation in this matter and hope you enjoy your visit.*

*The Staff @ Wiggle & Elegance*

# PERFORMERS CODE OF CONDUCT.

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When performing as a dancer at Wiggle & Elegance you will be expected to obey the Following rules. If you fail to do so, your contract may be terminated and payment withheld.

Before you start your performance you must:

- Provide documentary evidence of your age by way of passport or driving licence with photograph and entitlement to work in the country.
- Confirm that you have not been convicted of any offence of or related to prostitution or drugs.
- You will obey rules set by Wiggle & Elegance for your safety or that of customers.
- You will familiarise yourself with the Company's policies for health and safety, emergency procedures security and drug awareness copies of which will be displayed in the dressing rooms. You will observe and perform and comply with all conditions and restrictions set out in the Public Entertainment Licence or Premises Licence granted by the Local Council a copy of which will be provided for your use and in particular:
  - a) Always maintain a good appearance and be polite and courteous to customers and staff.
  - b) There shall be no intentional physical contact between dancers and customers at any time, before, during or after the performance, with the exception of leading a customer by the hand to, or from, an area permitted for performances of sexual entertainment in advance of, or following, a performance.
  - c) Performances of sexual entertainment may only take place in designated areas of the premises as agreed in writing by the Council.
  - d) There shall be no photography permitted by customers on the premises.
  - e) Customers must remain seated for the duration of a performance.
  - f) Dancers shall not perform if under the influence of alcohol or drugs.
  - g) Dancers must not use any inappropriate, lewd, suggestive or sexually graphic language in any public or performance areas of the premises.
  - h) The performer may not simulate any sexual act during a performance.
  - i) You will not arrange to meet any customers either inside or outside the premises.
  - j) You will not make any arrangement with any of the customers.
  - k) Dance routines must not breach the conditions of the premises licence.
  - l) Dancers must not touch the breasts or genitalia of another performer, at any time even as part of a performance.
  - m) There shall be no nudity by dancers in public areas of the premises, unless the Council has agreed in writing that area may be used for performances of sexual entertainment
  - n) There shall be no use of sex articles (as defined by paragraph 4(3) of Schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982) at any time.
  - o) Dancers must fully dress (i.e. no nudity) at the end of each performance.
  - p) Partners, spouses, girlfriends, boyfriends are not allowed in the club whilst the dancers and dancers are working.
  - q) You must not distribute cards or notes or any other material (physical or electronic) bearing personal information about yourself to any customers.
- You agree to random locker search procedures the frequency of which will be determined by Wiggle & Elegance management. These searches are designed to keep this establishment a drug free environment.

**Any breach of the above will lead to the immediate termination of this agreement and your immediate expulsion.**

# STAFF WELFARE POLICY

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At Wiggle & Elegance we take the welfare of our staff seriously. Below is a summary of some of the facilities provided for our staff:

1. Staff are provided with access to soft drinks throughout the night.
2. Dancers are escorted to their vehicles at the end of their shifts.
3. Door Supervisors are present both at the door & inside the building for the safety of both staff and customers.
4. CCTV is in use for the protection of both staff & customers.
5. Secure, lockable changing rooms are provided for the Performers.

If you have any concerns please do not hesitate to contact the Manager.